



Environmental Policy

Company: Focus Contractors Services Ltd

Version: 3.0 – October 2025

Approved by: Managing Director

Focus Contractors Services Ltd recognises its responsibility to protect the environment and is committed to the effective management of environmental aspects arising from its activities, products, and services. This Environmental Policy forms an integral part of the company's Environmental Management System (EMS) established in accordance with ISO 14001:2015.

Our Commitments

- Protect the environment, prevent pollution, and promote resource efficiency across all operations.
- Fulfil all compliance obligations related to our activities, products, and services.
- Continually improve the EMS to enhance environmental performance and reduce negative impacts.
- Provide a framework for establishing and reviewing environmental objectives and targets that align with the company's strategic direction.
- Consider the nature, scale, and environmental impacts of all business activities within the defined EMS scope.
- Promote sustainable procurement practices, minimise waste, and optimise energy and material use.
- Engage and train employees and subcontractors to raise awareness of environmental responsibilities.
- Ensure this policy is communicated, understood, and implemented at all levels of the organisation and is available to interested parties.

Application and Scope

This policy applies to all Focus Contractors Services Ltd operations, including repairs and maintenance, void refurbishments, planned upgrades, compliance remediation, and grounds maintenance works. It also applies to subcontractors, suppliers, and all persons working on behalf of the company.

Review and Communication

This Environmental Policy will be reviewed annually during the management review process or earlier if significant changes occur in the company's operations, legal requirements, or environmental context.

The latest version of this policy will be displayed on company noticeboards, communicated to all employees and subcontractors, and published on the company website for access by clients, regulators, and the public.

Approved by: _____ Emilia Bialek _____ Date: _____ 20.10.2025 _____

Managing Director – Focus Contractors Services Ltd

E. Bialek

Next Review: October 2026